



MICHAEL J. ROBERTS, ESQ.



Michael J. Roberts, Esq. is a full-time mediator and arbitrator of over 25 years and is widely recognized for his expertise and resolve in settling complex and difficult cases in the areas of employment, construction, business, real estate and insurance.

ADR EXPERIENCE AND QUALIFICATIONS

- Since 1985 has served as a mediator and special master in over 4,000 cases with aggregate settlement in excess of \$800 million.
- Particularly accomplished at mediating major financial controversies, complex multiparty and class action matters.
- Daily Journal selection as one of California's Top 50 Mediators.

AREAS OF EXPERTISE

- Employment
- Construction
- Business & Commercial
- Real Estate
- Insurance
- Environmental
- Intellectual Property

PROFESSIONAL EXPERIENCE

- ADR Services, Inc. (2006-Present)
- JAMS (2002-2006)
- Mediation Offices of Michael J. Roberts (1992-2002)
- Senior Litigation Partner in major San Diego law firms, specializing in construction, employment, business and real estate (1973-1993)
- San Diego District Attorney's Office (1970-1973)

HONORS, MEMBERSHIPS, AND PROFESSIONAL ACTIVITIES

- Selected as one of California's top 50 neutrals by the Daily Journal
- Super Lawyer in the area of Alternative Dispute Resolution (1997-Present)
- San Diego Magazine Top Lawyer's List, (2010-Present).
- Member, Association of Business Trial Lawyers
- Fellow, International Academy of Mediators (1997-2015)
- Chairperson, Construction and Real Estate Advisory Committees, American Arbitration Association
- Chairperson, Real Estate Law Section, San Diego County Bar Association

HONORS, MEMBERSHIPS, AND PROFESSIONAL ACTIVITIES (cont.)

- Adjunct Professor of “Alternative Dispute Resolution,” California Western School of Law
- Recipient of American Arbitration Association’s award for “Outstanding Contribution to the Field of Alternative Dispute Resolution”
- Member, Board of Trustees, San Diego Chapter of National Multiple Sclerosis Society (1988-1998)
- Member, Arbitration Panel, Dalkon Shield Arbitration Program (1992-1995)
- AV-Rated in the Martindale-Hubbell Law Directory

SELECTED SPEAKING ENGAGEMENTS

Mr. Roberts is a frequent speaker on subjects relating to negotiation, mediation and other forms of alternative dispute resolution. A few of his selected speaking engagements include:

- “Designing a Multi-Step Approach to Resolving Employment Disputes”
- “Mediating Wage & Hour Class Actions”
- “Creative Strategies for Handling Construction Defect Claims in California”
- “Why Mediation Works in Business Disputes”
- “Mediating With Public Entities”
- “Negotiating with Difficult People”
- “Alternative Dispute Resolution for Real Estate Disputes”
- “What Every Environmental Lawyer Should Know About Mediation”
- “Mediation of Eminent Domain Cases”
- “Advanced Mediation Strategies for Experienced Litigators”
- “Erosion of Mediation Confidentiality in California”

REPRESENTATIVE ARTICLES

Mr. Roberts is the author of various articles relating to mediation, including the following:

- “The Importance of Timing in Resolving Employment Disputes”
- “Mediating Complex Multi-Party Construction Disputes”
- “Employment Mediation From the Mediator’s Point of View”
- “Why Mediation Works”
- “An Executive’s Guide to Managing Conflict”
- “Choosing the Right Mediator: A Guide to Effective Mediation Styles”
- “Why Mediation Works After Negotiations Fail”